

# SHRI RAM COLLEGE, MUZAFFARNAGAR, (UP)

Affiliated to CCS University, Meerut (Accredited by NAAC with grade 'A')

# POLICY FOR PERSONS WITH DISABILITIES

#### SRC POLICY FOR PERSONS WITH DISABILITIES

Shri Ram College, since its beginning in the year 2004, has been forwarding the idea of philanthropy through its education with values. The College intends to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students or employees are not discriminated or treated unfavorably. The College aims to design its programs, administration, facilities and activities fully accessible to the students irrespective of any physical and mental differences. As a policy matter the College strives to forward a helping hand towards the differently abled people so as to make sure about the benefits of grounds programs, administrations, and activities. These guidelines apply to all the College Students, Faculty and staff.

The National Policy for Persons with Disabilities was formulated in 2006 by the Government of India that deals with educational rehabilitation of persons with disabilities, in view of this policy the College implemented these practices in its education system. The College policy takes the persons who are differently abled as valuable human resource. The College strives for making an environment for providing equal opportunities and protecting the rights of such persons ensuring their full participation in the academic process.

## Objectives of the Policy

The focus of the policy is on the following:

- To ensure that the differently abled persons are treated with dignity and respect. They
  are not made feel that they are anyway different from others and that's why they are
  misfit.
- To ensure the accessibility of PWD persons to the classrooms, laboratories, software tools and technology etc. and other equipment necessary for learning.
- To ensure the accessible, gender-sensitive, safe, usable and functional washroom facilities should be provided for disabled persons.



- To ensure the proper text and pictogram signage such as tactile path, lights, display boards, signposts located to be visible and touchable.
- To ensure the use of signage of male and female symbols are in accordance with local customs and standards.
- To ensure that the design of the building such as ramp/ lift are according to the disabled persons.
- 7. To make sure that PWD are adequately and appropriately supported in and out of the classroom with the right resources and assistive technology, and with leadership, teaching staff and college communities that are responsive to their needs.
- To make provisions for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading.

# Implementation of Policy for PWD at Department Level:

- To address all disability related issues.
- · To ensure overall accessibility for people with disability in the departments.
- To determine major grievances pertaining to any matter of persons with disabilities. If
  it is not resolved, it should be sent to the principal.
- Providing counseling for the students with disabilities on the types of courses they can study at the higher education.
- Collection of orders dealing with fee concessions, examination procedures, reservation
  policies, etc., referring to persons with disabilities as per the government policies from
  time to time.
- Assessing the educational needs of persons with disabilities enrolled in the higher education.

#### Exam policy for Differently Abled Students:

Being affiliated college, we follow the exams rules laid down by Chaudhary Charan Singh University, Meerut, additionally we facilitate the differently abled students and request the university for providing them with special care and facilities in terms of convenient sitting arrangement, extra time to attempt the exam, if required and writer to help the disabled students.

## Facilities available for Employee and students

· Lift, Ramps for easy access to classrooms

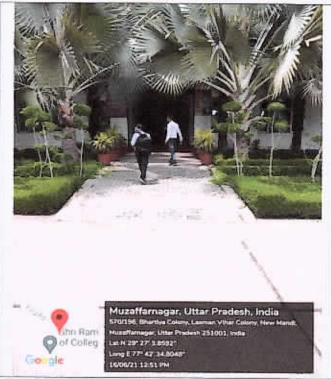


- · Disabled friendly toilets
- Wheel Chair and Stretcher
- · E-Rickshaw to be provided
- · Sensitisation of staff to assist PWD, including persons with learning disabilities
- Special permission is obtained from the University for separate examination room if required
- Facilities to be offered time to time as per government rules









**Tactile Path** 

Ramp





Barrier Free Road







Ramp



Sign Board



Play Ground







# Western Toilet Seat









Stretcher



Principal Shri Ram College Muzaffarnagar